

## CRISIL Global Research & Analytics (GR&A)

**CRISIL Global Research & Analytics** is one of the world's leading analytics providers focused on high-end research and analytics services to the world's top financial institutions, including leading investment banks and asset management firms. Apart from Poland, we have research centers in India, China and Argentina providing regional and global research support to our clients across the globe. In Wroclaw, Poland, CRISIL GR&A specializes in offering deep insights in equity and fixed-income markets through our research capabilities as well as supporting the global markets divisions of leading investment banks in risk analytics, which includes quantitative modeling, regulatory reporting, derivative valuations and risk technology. We enable our clients to enhance revenues, accelerate time-to-market and improve operational efficiencies.

### Research Analyst with VBA

Key responsibilities include:

- Independently and diligently determine the qualifying constituents for upcoming Index rebalancing within the stipulated time
- Involves understanding the basics of Indexation, rebalancing and re-weighting of indices
- Learn client proprietary systems, tools, rebalancing templates, processes and complex strategies, using which qualifying constituents will be determined
- Understand the index rule books and the index specific strategies and proactively identify any process lapses and make suggestions to improve the respective templates or process documents
- Meticulously track the upcoming rebalancing dates for the list of indices
- Interact with various stakeholders from front office to structuring desk, as required by the client

### Who are we looking for:

- Good understanding of Indexation concepts and Risk based indices
- Working knowledge of VBA, Advanced Excel, Bloomberg/ Reuters
- Good in communication and is able to independently handle the client relationship with little supervision from the manager.
- Candidate should have a high level of attention to detail
- Ability to learn and work on other tools such as Atom, Factset and Matlab

### Qualifications:

- MBA – Finance from a reputed institute, A CFA/FRM designation would be preferable.

### Experience:

- 0-2 years with VBA expertise

### What careers @ CRISIL offers you

- Build an exceptional career experience by working on cutting edge financial analytics in the equity research domain
- As market leaders in the knowledge analytics space, work with the best analysts in the industry who come with outstanding academic and professional record



- Work culture that rewards learning and innovation with fast track career growth for top performing associates
- Compensation and benefits benchmarked above the best in the market and with added perks including medical insurance and Multisport membership

*If you are interested in working with us, send in your CV in English to [careers-poland@crsil.com](mailto:careers-poland@crsil.com)  
or call us at : + 48 71 3232 686*